

Environmental and Climate Policy



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1 Purpose and scope

As a global leader in combining fibers into innovative and sustainable specialty materials, Ahlstrom recognizes its environmental impact and is committed to sustainability and environmental stewardship. This policy defines our approach to protecting the environment while enabling sustainable growth. It applies globally to Ahlstrom and covers all employees, contractors, suppliers, and partners acting on our behalf.

2 Commitment aligned with international standards

We are committed to aligning our environmental actions with international standards and frameworks, including:

- United Nations Global Compact (Ten Principles)
- United Nations Sustainable Development Goals (SDGs)
- Science Based Targets initiative (SBTi)
- OECD Guidelines for Multinational Enterprises
- Applicable local environmental laws, applying the higher standard where differences exist

3 Our commitments

Greenhouse gas emissions and energy

We are committed to reducing greenhouse gas (GHG) emissions in line with the Science Based Targets initiative and aim to achieve net zero emissions by 2050. We will implement a comprehensive climate transition plan including energy efficiency optimization and transition to low carbon energy, supported by regular monitoring and reporting.

Water stewardship

We are committed to using water responsibly, reducing water withdrawal and operating efficient wastewater management systems while maintaining water quality and minimizing community impact. We will implement water stewardship plans and engage in water stewardship initiatives particularly in high-risk regions.

Pollution prevention

We work to minimize air and water pollution through advanced environmental technologies, renewable energy, and energy-efficient practices. We ensure compliance and engage in water and air stewardship initiatives. We address noise and odor impacts locally in our operating sites.

Circular economy and waste

We strive for circularity by expanding the use of renewable, bio-based raw materials and providing alternatives to plastics while promoting material reuse and recycling. We are committed to reduce waste, eliminate landfill disposal, identify beneficial uses for secondary materials, and collaborate across the value chain to close material loops.

Safe and sustainable products

Through our Safe & Sustainable by Design product sustainability approach, we ensure product safety, reduce and eliminate hazardous substances, and design products for circularity including positive product end-of-life. We apply internationally standardized methods to analyze life cycle impacts, and we use the information in decision making related to innovation and product portfolio management. We work with customers to promote sustainable solutions and responsible product stewardship.



Nature and biodiversity

We aim to minimize our impacts on ecosystems, wildlife, and biodiversity. We promote sustainable forestry and deforestation-free supply chain. We ensure all wood-based fibers are sourced from certified or controlled sources. We train employees on biodiversity awareness and aim to implement biodiversity risk assessments and habitat restoration projects in collaboration with our partners.

Transparency and collaboration

We are committed to transparency and continuous improvement. We ensure accurate environmental claims, publish progress openly, and encourage employee participation in environmental initiatives. We collaborate with suppliers, industry partners, and customers to advance sustainability.

4 Our environmental due diligence process

We integrate environmental responsibility into risk management and operations. This includes:

- Continuous environmental impact and risk assessments
- Training and awareness programs for employees and partners
- Accessible SpeakUp channel for reporting concerns
- Regular monitoring through performance indicators such as emissions, energy, water, waste, and biodiversity
- Integration of environmental considerations into our purchasing practices for critical suppliers to ensure that materials come from responsible sources
- Continuous improvement of our practices through innovation and collaboration
- Transparent reporting in accordance with recognized standards

5 Governance and responsibilities

The Board of Directors approves this policy.

The Executive Vice President, Procurement & Sustainability oversees implementation, reporting directly to the CEO. The Executive Management Team sets targets and focus areas. Leaders ensure that their teams apply this policy, and every employee is responsible for acting in accordance with it.

6 Revision history

This policy is reviewed annually to ensure it remains effective, relevant, and aligned with legal requirements and international standards.

Date	Created by Approved by	Description of change
October 28, 2025	Sustainability Board of Directors	Mandatory headings added. Name change from Environmental Policy to Environmental and Climate Policy. Rewritten policy - simplified and shortened.