

Ahlstrom Sustainability Commitments

At Ahlstrom, sustainability is central to our strategy and identity. We are committed to creating safe and sustainable products that deliver lasting value for people, the planet, and society. Our ambition is to lead by example – making sustainability a driver of innovation, growth, and shared value.

Environment & Climate

We work to minimize our environmental footprint and enable a low-carbon, circular, and nature-positive economy by:

- Reducing greenhouse gas emissions in line with Science Based Targets on the path to climate neutrality.
- Increasing the share of renewable, recycled, and certified raw materials.
- Optimizing energy, water, and material efficiency to continuously lower resource use and reduce waste to landfill.
- Ensuring all forest-based fibers are from certified sustainable sources, with strict due diligence on legality and traceability.
- Protecting biodiversity and ecosystem resilience across our operations and supply chains.
- Partnering across the value chain to advance circularity and develop safe, sustainable-by-design solutions.

Our principles and objectives are further described in our Environmental Policy.

Social & Human Rights

We aim to be a company where people thrive and communities prosper, with human rights respected throughout our value chain by:

- Embedding the UN Global Compact Ten Principles, UN Guiding Principles on Business and Human Rights, and aligning with the UN SDGs.
- Upholding international labor standards, including ILO Core Conventions, across operations and supply chains.
- Protecting workers' rights, including fair wages, freedom of association, safe working conditions, and zero tolerance for forced or child labor.
- Fostering a diverse, inclusive, and equitable culture with equal opportunities for growth.
- Striving for zero harm through proactive safety culture, training, and prevention.
- Respecting the rights of Indigenous Peoples and local communities, particularly in forest-related supply chains.
- Supporting local well-being through employment, collaboration, and community engagement.

Our principles and objectives are further described in Social and Human Rights Policy.



Ethics & Compliance

We conduct business with integrity, transparency, and accountability, fostering a culture of ethics and compliance by:

- Adhering to our Code of Conduct, reinforced by training, monitoring, and a strong speak-up culture.
- Meeting – and where possible exceeding – regulatory requirements.
- Embedding anti-corruption and anti-bribery practices across operations and partnerships.
- Applying responsible tax practices and transparent financial reporting.
- Managing ESG risks through due diligence, supplier assessments, and third-party audits.
- Reporting transparently through recognized frameworks, ensuring accountability to stakeholders.

Our principles and objectives are further described in Code of Conduct.

Governance

Sustainability is embedded in our governance and decision-making. The Executive Management Team integrates sustainability targets across our strategy and operations, while the Board of Directors approves and oversees our commitments. We review our goals annually to ensure they remain ambitious, relevant, and aligned with stakeholder expectations, regulations, and global best practices.