

Sustainable Procurement Policy



Contents

1	Purpose and scope	3
2	Sustainable procurement priorities	3
2.1	Supplier engagement and selection.....	3
2.2	Supplier risk assessment	3
2.3	Advancing low-carbon value chain.....	3
2.4	Responsible and traceable wood fibers	4
2.5	Valuing natural resources	4
2.6	Promoting social and human rights in our supply chain	4
2.7	Partnering for positive community impact	4
3	Governance and responsibilities	4
4	Revision history	5



1 Purpose and scope

At Ahlstrom, sustainable procurement is a key enabler of our purpose. We purify and protect with every fiber for a sustainable world. Through responsible sourcing and supplier collaboration, procurement plays a vital role in driving both sustainability and profitability across Ahlstrom operations.

Ahlstrom is committed to designing products that are safe and sustainable throughout their entire lifecycle – from design to disposal – ensuring they pose no unacceptable risks to people or the environment. As a company that relies on a wide range of raw materials and purchased energy, Ahlstrom prioritizes sourcing and consumption practices (procurement) that minimize environmental impact, respect and promote human rights, and remain feasible within current technological and economic boundaries.

Our procurement decisions are guided by key operating criteria including competitive total cost of ownership, security of supply, quality, strict adherence to Ahlstrom's Supplier Code of Conduct, and the courage to actively pursue sustainability goals aligned with Ahlstrom.

This policy outlines our approach to sustainable procurement and supplier engagement on social and environmental topics. This Sustainable Procurement Policy is applied globally across all Ahlstrom operations. We also expect our business partners to respect and support the principles outlined in this policy. In situations where suppliers do not comply with this policy, we will collaborate with them to develop a plan to achieve compliance, or we will consider discontinuing their supply.

2 Sustainable procurement priorities

2.1 Supplier engagement and selection

Ahlstrom is committed to building a more sustainable supply chain and to continuous improvement. Our sustainable procurement activities are led through engaging with suppliers that account for the majority of Ahlstrom's carbon emissions and external spend. Through Ahlstrom's supplier engagement process, suppliers' ESG maturity and performance is assessed across different criteria in order to identify areas for development and improvement. In our most critical procurement categories, we integrate ESG criteria to award and commit our raw material volumes. Selection of strategic partners relies on demonstrating ISO14001 standard or equivalent.

2.2 Supplier risk assessment

We require all new suppliers to be signatories to Ahlstrom Supplier Code of Conduct or to be considered compliant. Ahlstrom employs a rigorous vetting and evaluation process for all types of suppliers. Typically, heightened risk is associated with certain geographies or a lack of transparency regarding upstream activities in the supply chain, including suppliers beyond the direct ones. Risk evaluation is conducted when the category strategy is developed, based on parameters related to the supplier's production, financial status, logistics, and important sustainability factors.

2.3 Advancing low-carbon value chain

Ahlstrom's procurement practices are aligned with Ahlstrom's commitment to reduce its carbon footprint in line with a 1.5°C trajectory with the Science Based Targets initiative (SBTi) and the aim to become Net Zero by 2050. Ahlstrom is therefore committed to engage with its suppliers to drive down their CO2 emissions. For certain sectors of activity, Ahlstrom compiles GHG Protocol-compliant inventories of Greenhouse Gas emissions based on suppliers' primary data as well as secondary data and addresses carbon reduction targets from upstream activities partnering with strategic partners. Ahlstrom Procurement tracks the carbon emissions performance of its main



transportation suppliers that have the greatest impact on the company's carbon footprint as a baseline to promote low-carbon emissions within the company's supply chain.

2.4 Responsible and traceable wood fibers

Ahlstrom monitors the products originating from forests via its Due Diligence System (DDS) for Wood Legality. This system is implemented across Ahlstrom's global operations and safeguards Ahlstrom from controversial practices as per environmental, ethical and social impacts within the forest-related industries. We ensure all wood and wood-based materials entering Ahlstrom's production process originate from FSC, PEFC, or SFI-certified sources. This system also safeguards indigenous people's rights of land ownership and usage of forest resources. With non-wood fibers where no recognized certification currently exists, Ahlstrom is continuously collaborating with operators in the value chain to develop traceability and sustainability.

2.5 Valuing natural resources

Ahlstrom participates in transitioning towards a more circular economy by leveraging the usage of renewable materials, piloting recycled renewable and synthetic fibers and aiming to find new innovative materials, resulting in joint projects with innovation function. Top suppliers' capabilities for low carbon alternative materials are evaluated regularly. Ahlstrom Procurement ensures our contracts with suppliers reflect the company's ESG requirements. Ahlstrom Procurement strives to work with waste management suppliers to assess and implement lifecycle solutions for its main waste streams. Ahlstrom's Environmental and Climate Policy further details the commitments related to environmental performance.

2.6 Promoting social and human rights in our supply chain

Ahlstrom is committed to upholding human rights in all operations and demands the same from its suppliers. Recognizing the risks in its supply chain, Ahlstrom enforces a strict procurement onboarding process to screen suppliers. Supplier compliance is ensured also through Ahlstrom's Supplier Code of Conduct, which promotes adherence to minimum standards in human rights, health and safety, environment, and protection of information among others. Ahlstrom maintains SpeakUp channel to allow all stakeholders to confidentially report any grievances, ensuring thorough investigation and resolution. Human rights is one of the ESG criteria through which suppliers are selected and assessed. Ahlstrom's Social and Human Rights Policy further details our approach and commitments to human rights.

2.7 Partnering for positive community impact

Ahlstrom develops unique partnerships with operators in countries where it sources natural fibers and aims to support the restoration of biodiversity in forest landscapes with its partners. Ahlstrom is also committed to helping its suppliers improve their practices across the value chain, ensuring as well that these suppliers can improve access to clean water and sanitation, and provide healthy and safe conditions in the workplace with adequate living wages and no child or forced labor.

3 Governance and responsibilities

The Board of Directors approves this policy.

The Executive Vice President, Procurement & Sustainability oversees implementation, reporting directly to the CEO. The Executive Management Team sets targets and focus areas. Leaders ensure that their teams apply this policy, and every employee is responsible for acting in accordance with it.

Ahlstrom's Sustainable Procurement Steering, which combines subject matter experts from the Procurement and Sustainability functions, oversees the annual and long-term objectives, confirms indicators, and promotes sustainable supplier reward schemes. The steering group meets



bimonthly and is responsible for implementing this policy and reviewing ESG procurement activities. This steering is under the supervision of the Heads of Procurement and Sustainability.

4 Revision history

This policy is reviewed annually; adjustments are based on Sustainable Procurement Steering recommendations.

Date	Created by Approved by	Description of change
28 October 2025	Procurement Board of Directors	Mandatory headings added. Linked section 2.3 to Social and Human Rights Policy.